

ST. XAVIER'S COLLEGE VAIKOM
Re-accredited with B+ Grade by NAAC



**FEEDBACK ON CURRICULUM
EMPLOYERS 2022-2023**

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1. INTRODUCTION

The feedback by employers stands out when we assess the curriculum as it provides a true and existing need which is so relevant and demanding. The IQAC of the college is responsible for constituting an employer feedback committee.

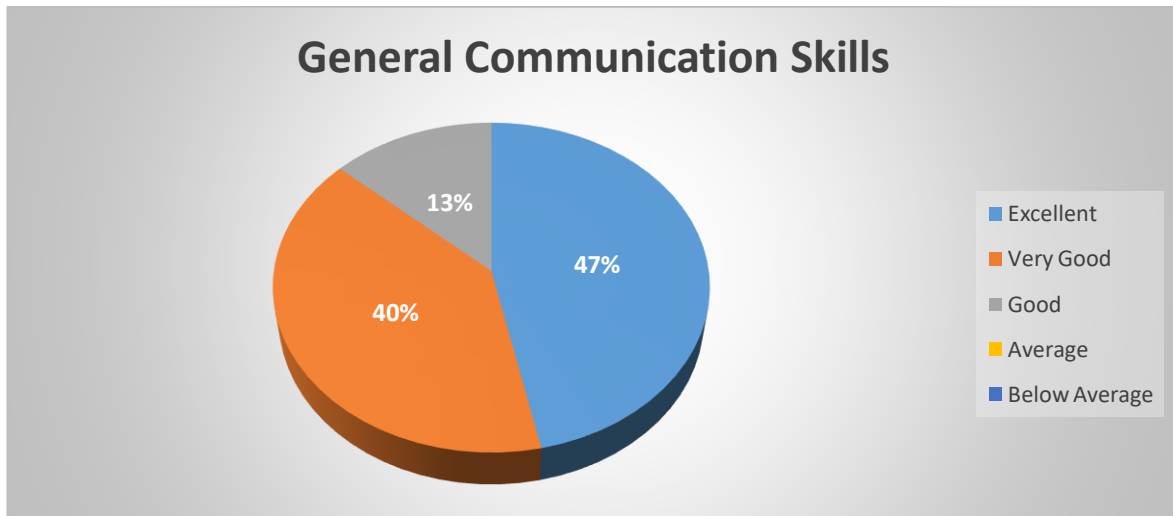
2. FEEDBACK COMMITTEE

The Feedback Committee consists of the Principal, IQAC Coordinator and Heads of different Departments .They are responsible for distributing, compiling, filing, analyzing and directing the actions based on the feedback. This committee acts as an advisory body to the IQAC and the Council allowing them to make necessary changes based on the feedback.

3. FEEDBACK METHODOLOGY

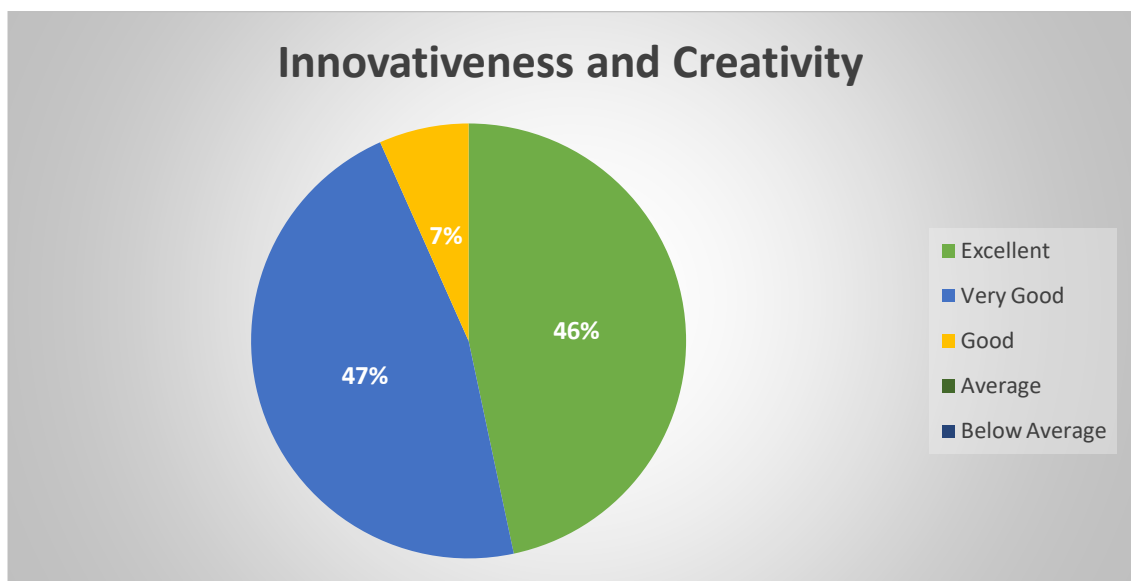
The feedback is collected from the employers through filled in Google forms prepared by respective departments. After collecting the feedback, it is put to further analysis and submitted to the IQAC for further clarifications. Once the IQAC is convinced of the suggestions, it is forwarded for implementation.

1. General Communication Skills



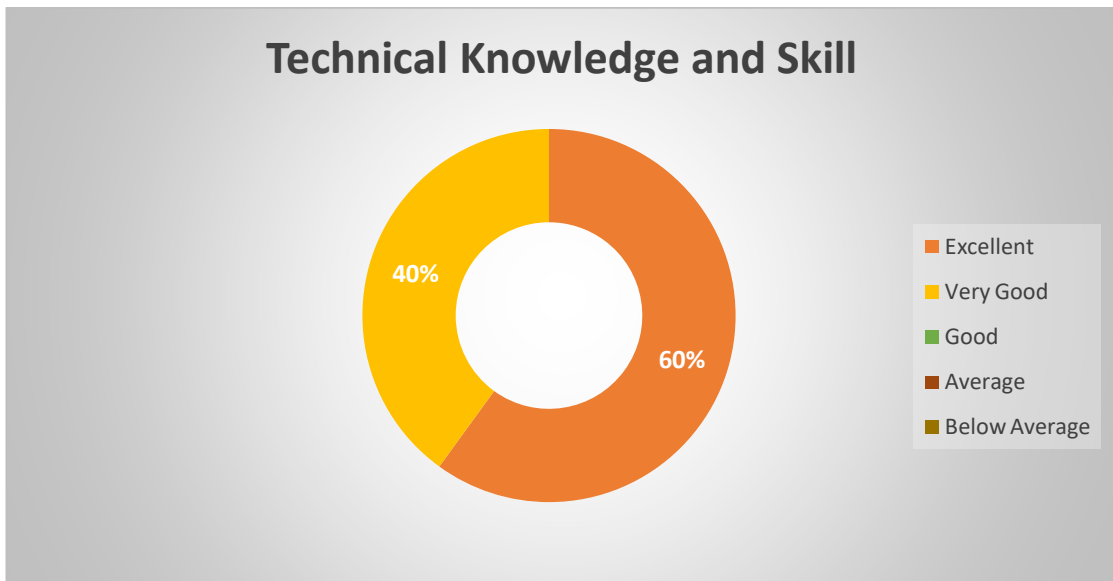
47% of the employers opined that our students have excellent communication skills and 40% of employers opined that they have very good communication skills.

2. Innovativeness and Creativity



Employers are very satisfied with the innovative and creative ability of our students.

3. Technical Knowledge and Skill



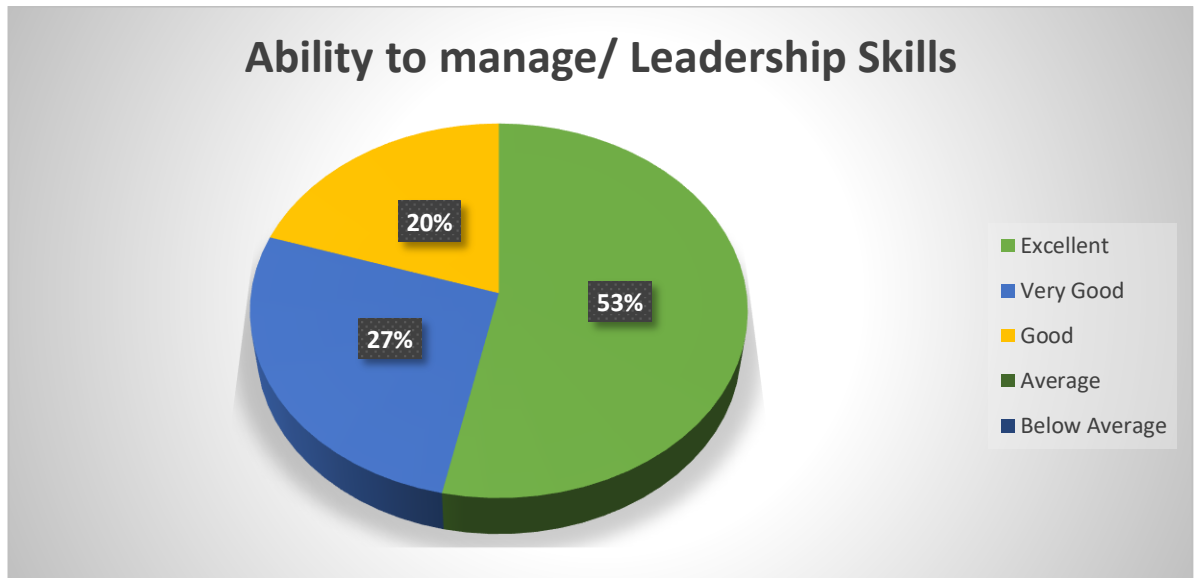
60% of the employers opined that our students possess excellent technical knowledge and skills whereas 40% believe that they are very good in their technical abilities

4. Self-Motivated and Responsible



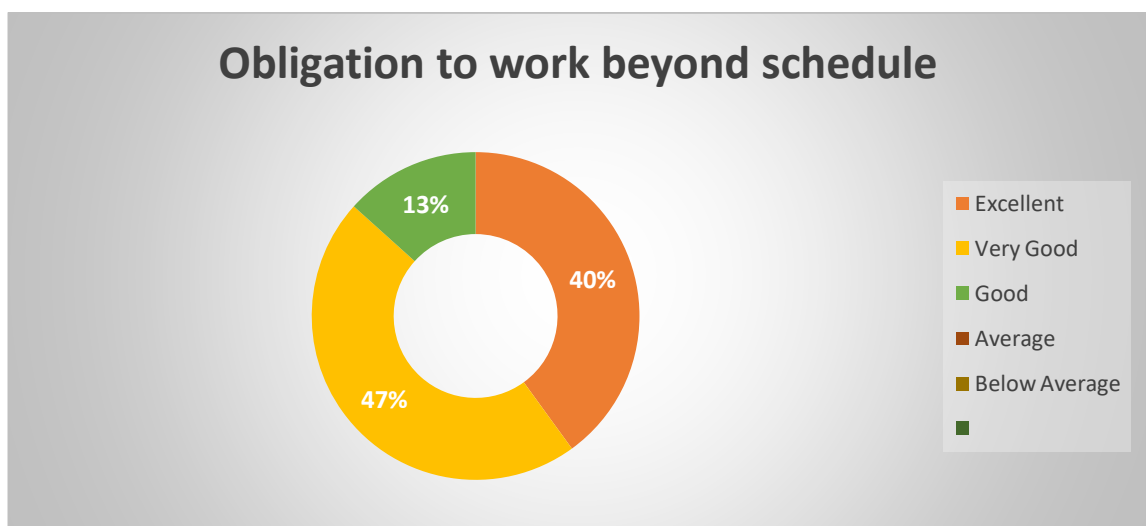
Employers opined that our students are self-motivated and responsible in handling their responsibilities.

5. Ability to manage/ Leadership Skills



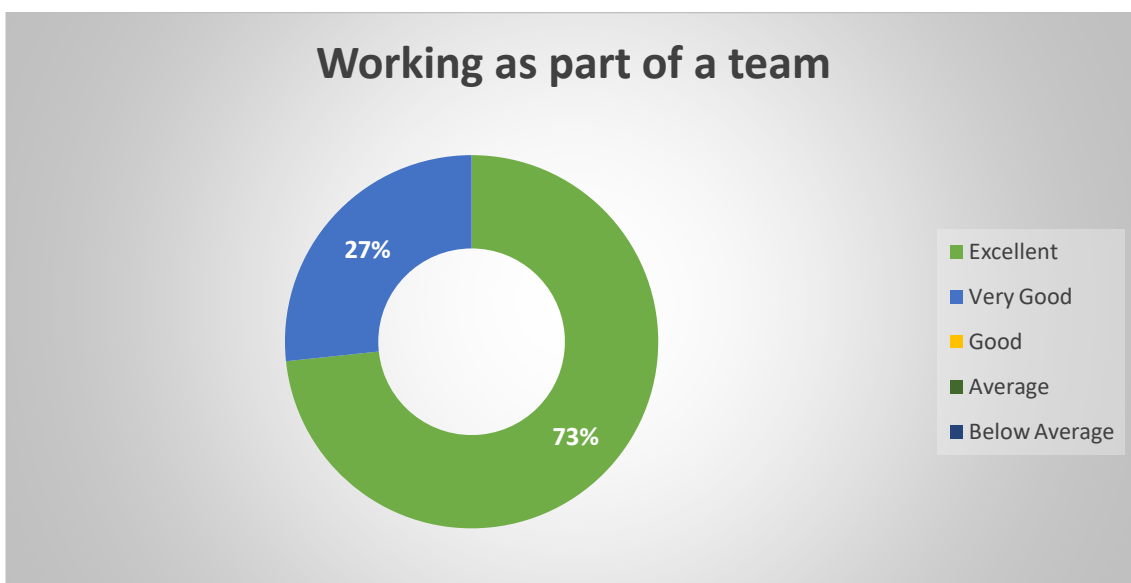
53% of the employers opined that our students have excellent leadership skills whereas 27% opined that they have very good leadership skills and 20% opined that they have excellent leadership skills.

6. Obligation to work beyond schedule



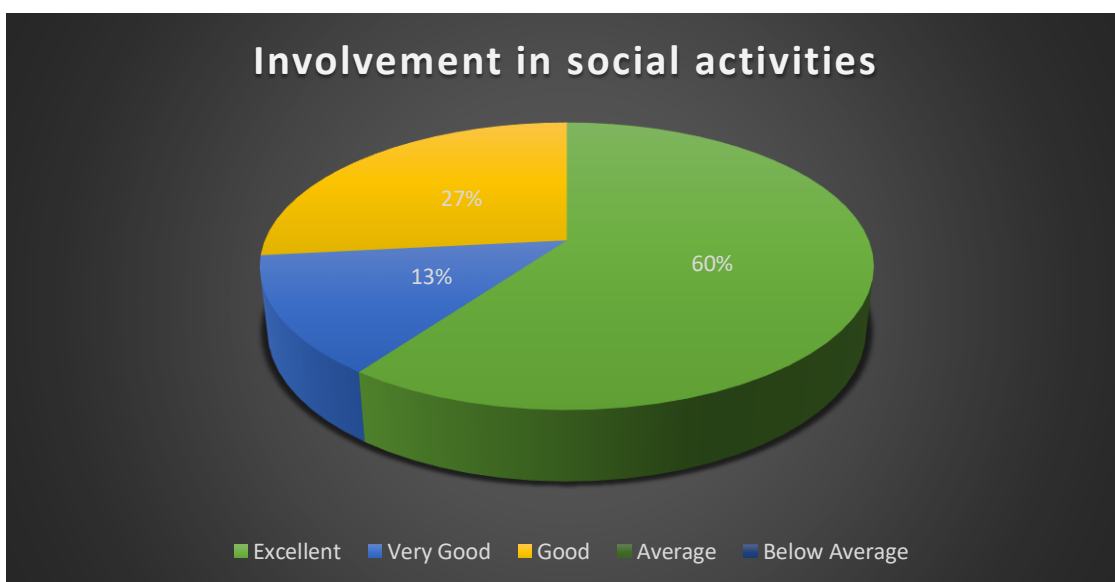
Most of the employers think that our students are responsible and willing to work beyond their schedule. Only 13% of employers commented that they are good to work beyond schedule.

7. Working as part of a Team



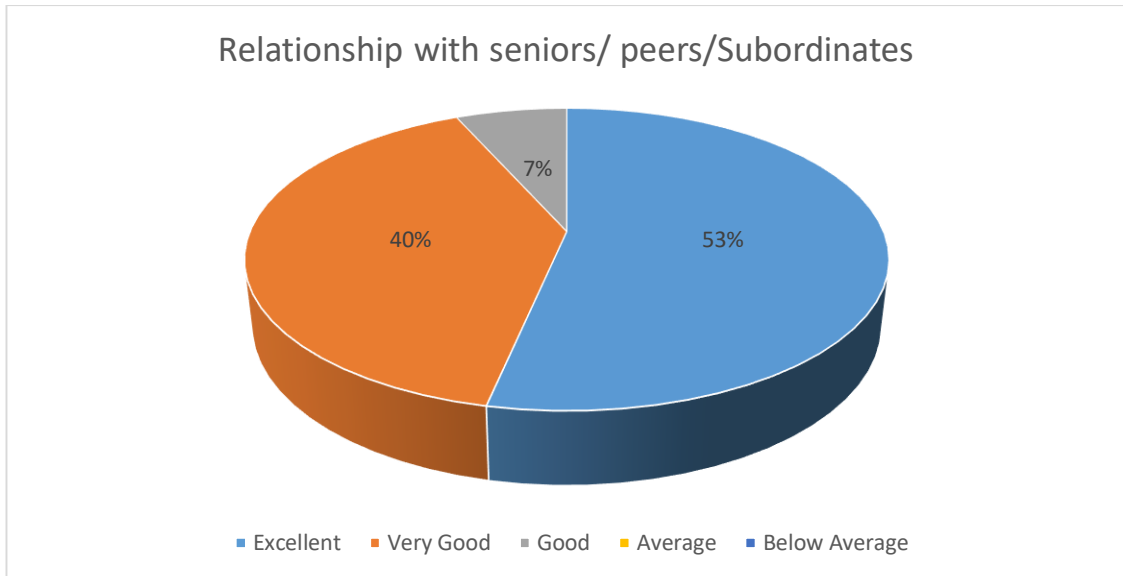
Employers opined that our students are very cooperative in nature and willing to work as part of a team.

8. Involvement in social activities



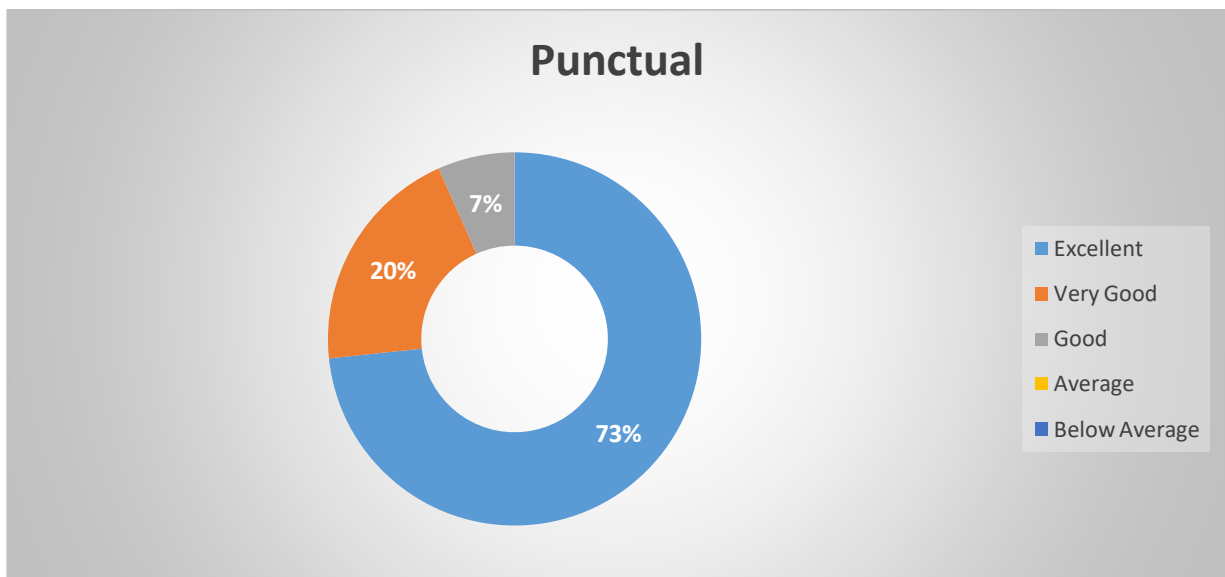
The majority of the employers commented that they are excellent at being involved in social activities. 27% of employers commented that they are good at handling social activities.

9. Relationship with seniors/ peers/ subordinates



Employers commented that our students are very cooperative and maintains a cordial relationship with peers, seniors and subordinates.

10. Punctual



73% of employers opined that our students are excellent in maintaining punctuality whereas 20% of employers opined that our students are good at maintaining punctuality.