ST. XAVIER'S COLLEGE VAIKOM
Re-accredited with B+ Grade by NAAC

FEEDBACK ON CURRICULUM
TEACHERS 2022-2023

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1. **INTRODUCTION**

Feedback collection and analysis play a vital role in effective curriculum discharge. The feedback committee and the IQAC are entrusted with the responsibility of collecting the valuable suggestions and recommendations from teachers, alumni, employers and students. Teachers' feedback on the existing curriculum exposes the strengths and flaws of the curriculum as they are the tangible source and proponents of curriculum.
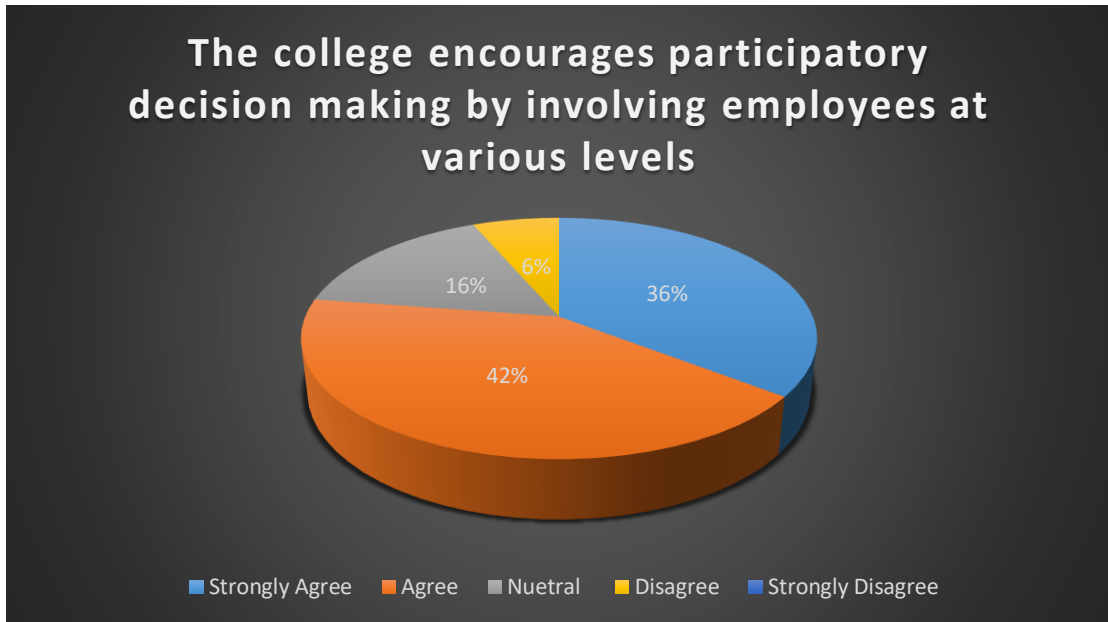
2. **FEEDBACK COMMITTEE**

This committee has the sole right to distribute, analyze and file the responses they received through feedbacks. They forward these suggestions to the IQAC and the Council for further action.
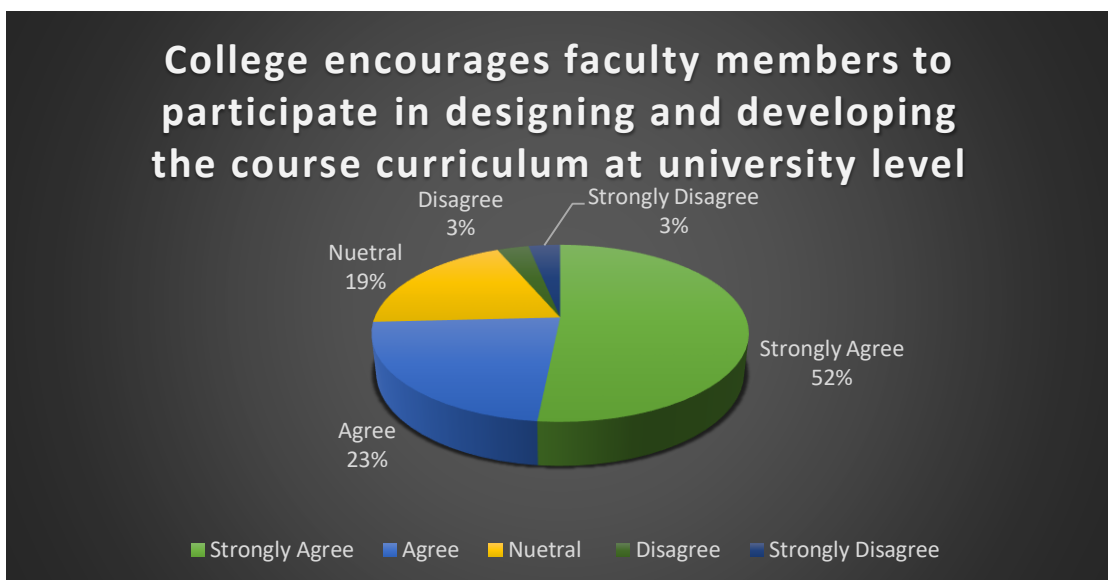
3. **FEEDBACK METHODOLOGY**

Feedback from teachers is recorded through Google forms and through staff/council and academic meetings. Their suggestions and recommendations are discussed and analyzed by the IQAC and other apex committees before forwarding it to the Universities concerned.

1. The college encourages participatory decision-making by involving employees at various levels
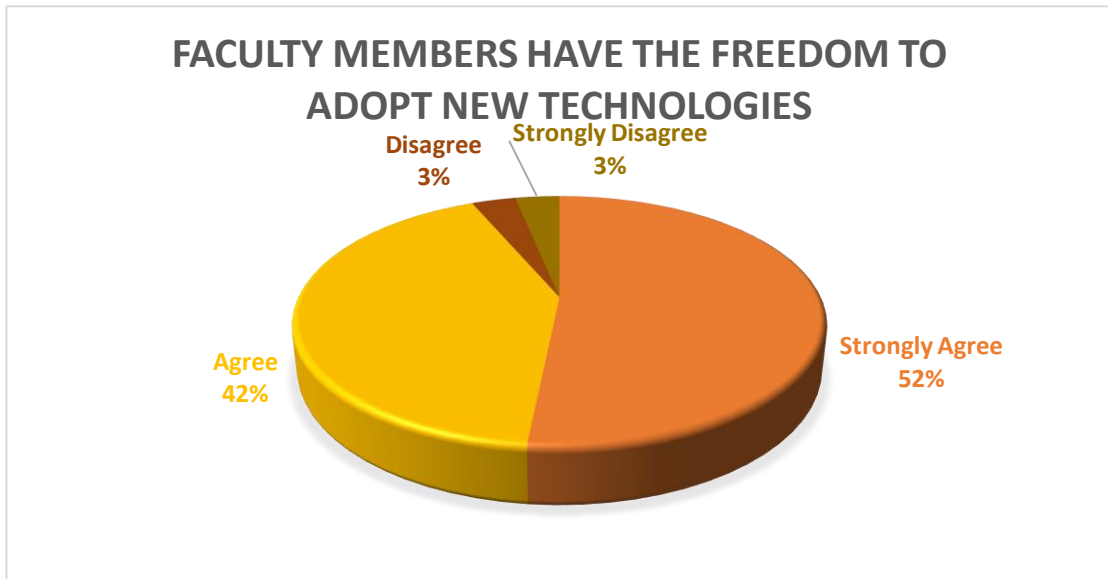

The majority of teachers opined that the college encourages participatory decision-making by involving employees at various levels. However, 16% of teachers neutrally commented on the statement whereas 6% of teachers disagreed with the statement.

2. The college encourages faculty members to participate in designing and developing the course curriculum at the university level
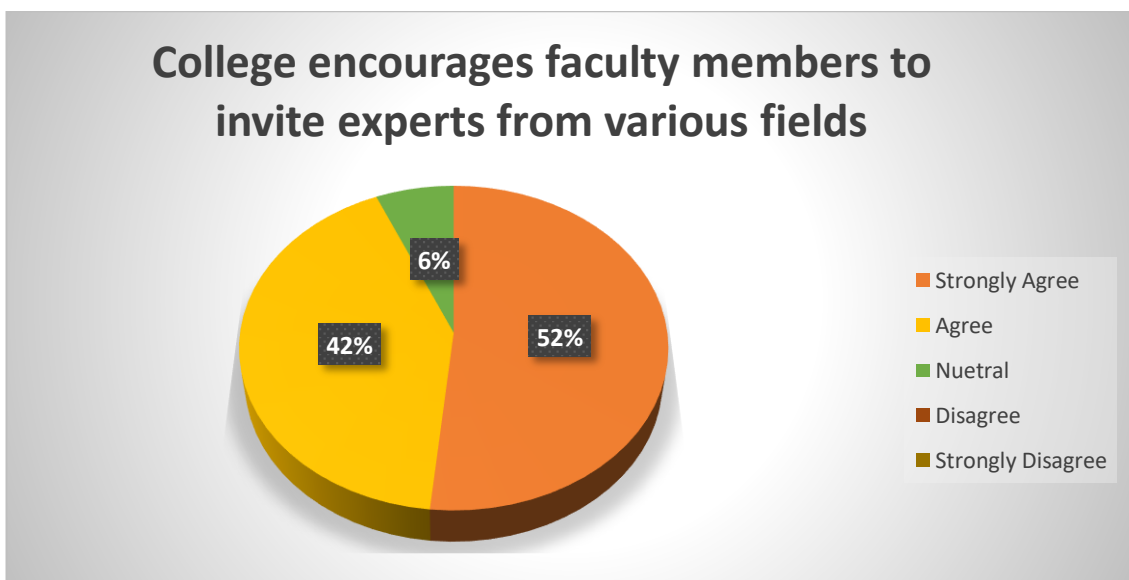

52% of faculty members opined that the college encourages faculty members to participate in designing and developing course curriculum. However, some of the faculty members opined that the college is not encouraging faculty members to participate in designing and developing the course curriculum at the university level.

3. Faculty members have the freedom to adopt new technologies/ strategies of teaching such as group discussions, seminar presentations, etc.

FACULTY MEMBERS HAVE THE FREEDOM TO ADOPT NEW TECHNOLOGIES

Disagree 3%
Strongly Disagree 3%
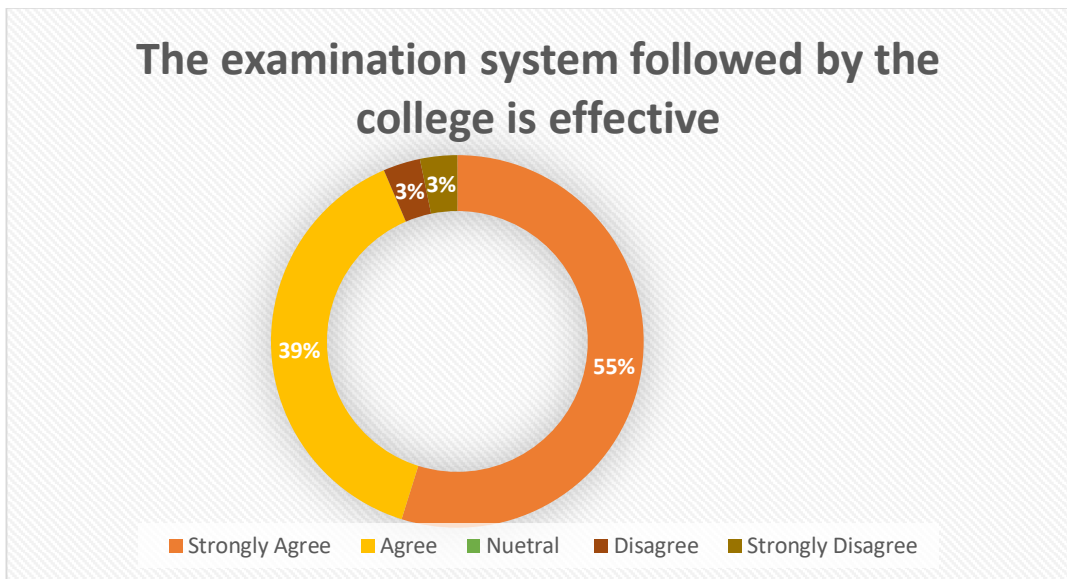Strongly Agree 52%
Agree 42%

Most of the faculty members opined that the college provides freedom to adopt new technologies.

4. The college encourages faculty members to invite experts from academia, research and institutions, and industry in workshops/seminars etc. organized by respective Departments

College encourages faculty members to invite experts from various fields

6%
42%
52%

- Strongly Agree
- Agree
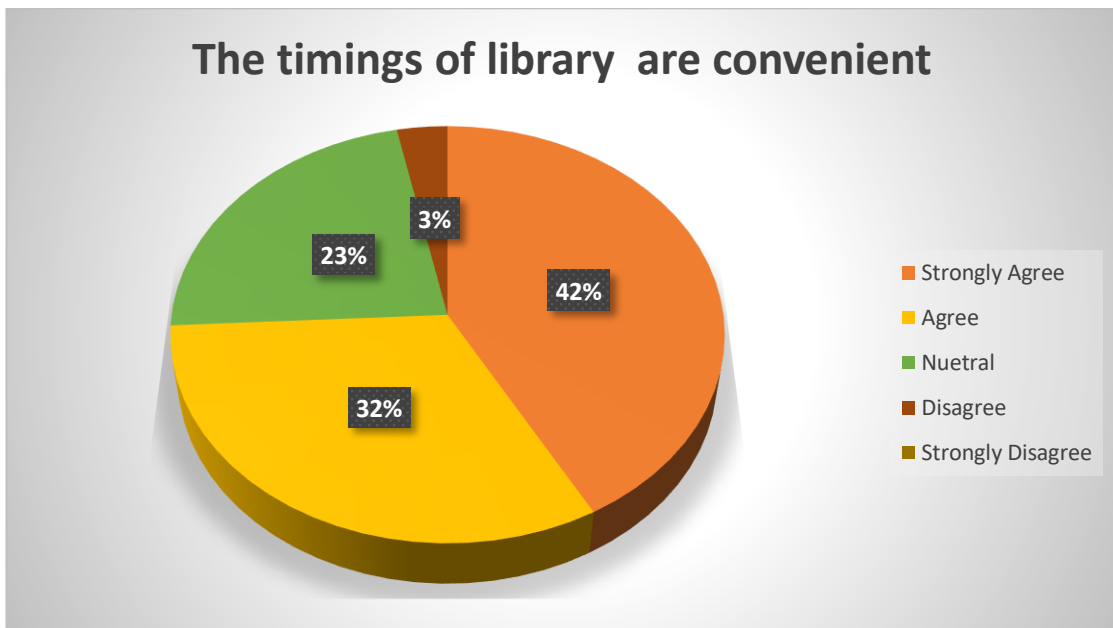- Nuetral
- Disagree
- Strongly Disagree

The majority of teachers opined that the college encourages faculty members to invite experts from various fields.

5. The examination and evaluation system followed by the college is effective and fair in judging students' academic performance

The examination system followed by the college is effective

Strongly Agree: 55%
Agree: 39%
Nuetral
Disagree: 3%
Strongly Disagree: 3%

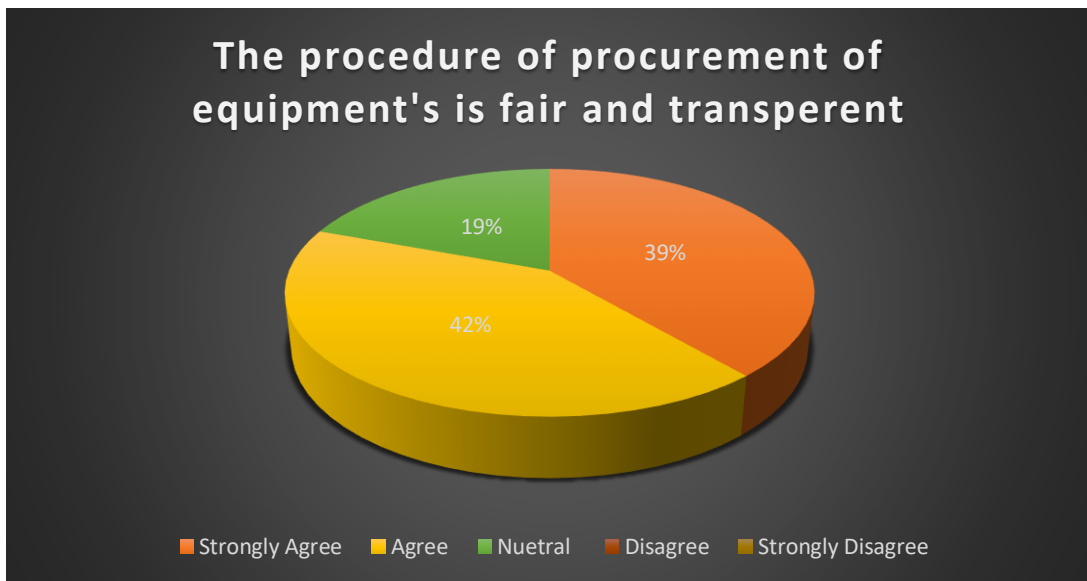Legend: Strongly Agree, Agree, Nuetral, Disagree, Strongly Disagree

More than 90% of faculty members opined that the examination system followed by the college is effective and fair in judging students' academic performance

6. The timings of the library, as well as the procedure for issues/ return of books in the library, are convenient

The timings of library are convenient

Strongly Agree: 42%
Agree: 32%
Nuetral: 23%
Disagree: 3%
Strongly Disagree

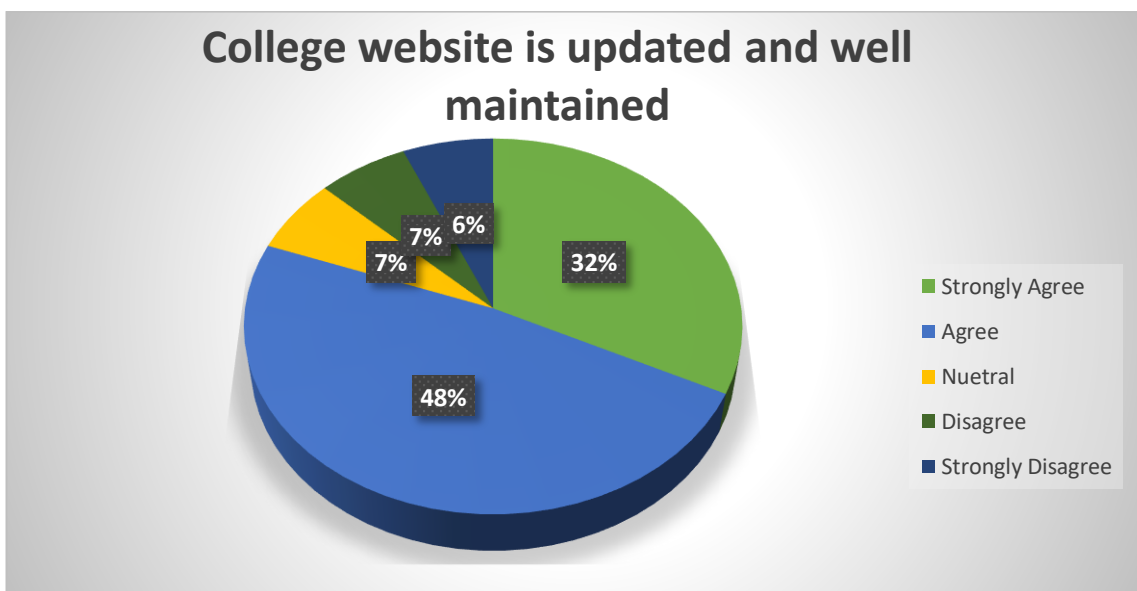Legend: Strongly Agree, Agree, Nuetral, Disagree, Strongly Disagree

The majority of the faculty members opined that the timings of the library are convenient whereas 23% of the academic staff provided a neutral opinion towards the statement.

7. The procedure of procurement of equipment's software etc. in your department is fair and transparent

The procedure of procurement of equipment's is fair and transperent

- 19% Nuetral
- 39% Strongly Agree
- 42% Agree

Strongly Agree ■ Agree ■ Nuetral ■ Disagree ■ Strongly Disagree
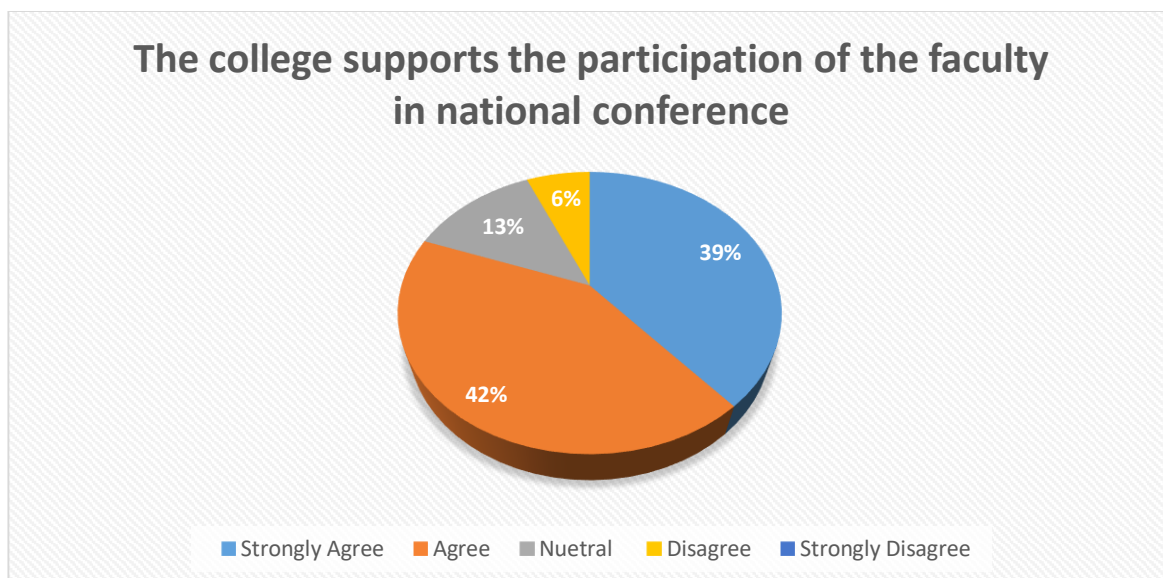
Most of the faculty members opined that the procedure of procurement of equipment's software etc. in their department is fair and transparent. However, 19% of faculty members provide a neutral opinion of the statement.

8. The college website is updated and well-maintained

College website is updated and well maintained

- 7% 6%
- 7%
- 32%
- 48%

- Strongly Agree
- Agree
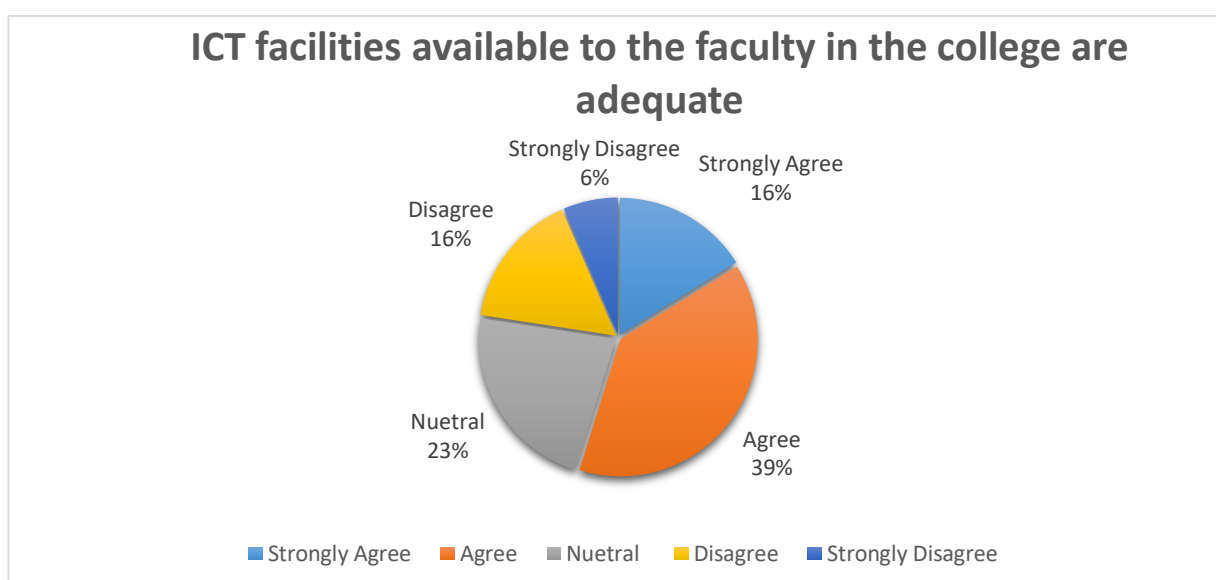- Nuetral
- Disagree
- Strongly Disagree

More than half of the faculty members commented that the college website is updated and well-maintained. However, around 20% of faculty members think that it needs improvement.

9. The college supports the participation of the faculty in national conferences/seminars/ symposia by providing academic leave

The college supports the participation of the faculty in national conference

	Percentage
Strongly Agree	39%
Agree	42%
Nuetral	13%
Disagree	6%

Legend: Strongly Agree, Agree, Nuetral, Disagree, Strongly Disagree

The majority of faculty members opined that the college supports the participation of the faculty in national conferences/seminars/ symposia by providing academic leave. However, some of the faculty members disagree with this statement.
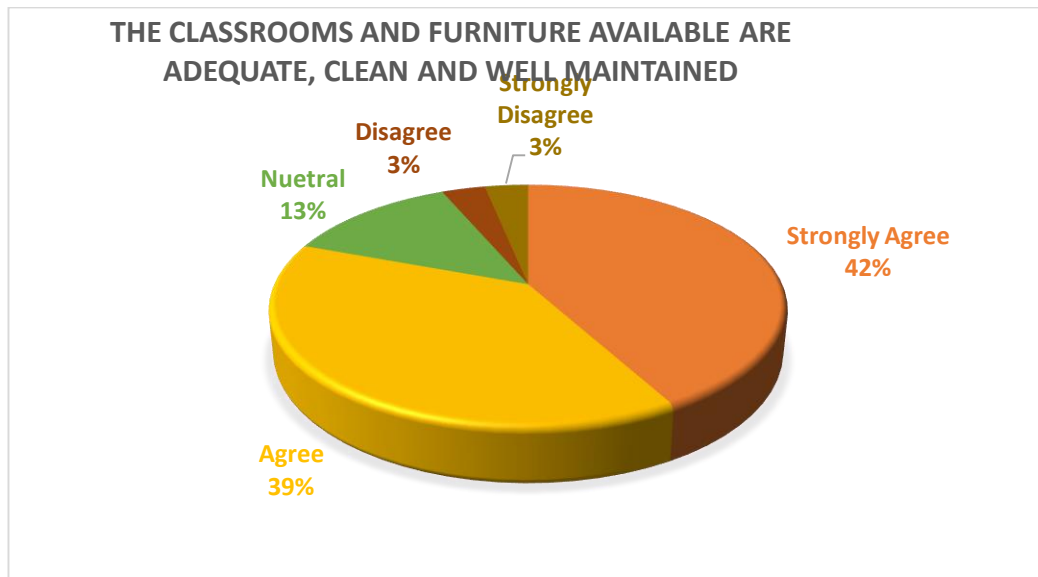
10. ICT facilities available to the faculty in the college are adequate and satisfactory

ICT facilities available to the faculty in the college are adequate

	Percentage
Strongly Agree	16%
Agree	39%
Nuetral	23%
Disagree	16%
Strongly Disagree	6%

Legend: Strongly Agree, Agree, Nuetral, Disagree, Strongly Disagree

More than 40% of faculty members believe that the ICT facilities available to the faculty in the college are not adequate. Only 16% of the faculty members strongly agree with this statement.

11. The classrooms and furniture available are adequate, clean, and well-maintained

THE CLASSROOMS AND FURNITURE AVAILABLE ARE
ADEQUATE, CLEAN AND WELL MAINTAINED

Strongly Disagree 3%

Disagree 3%
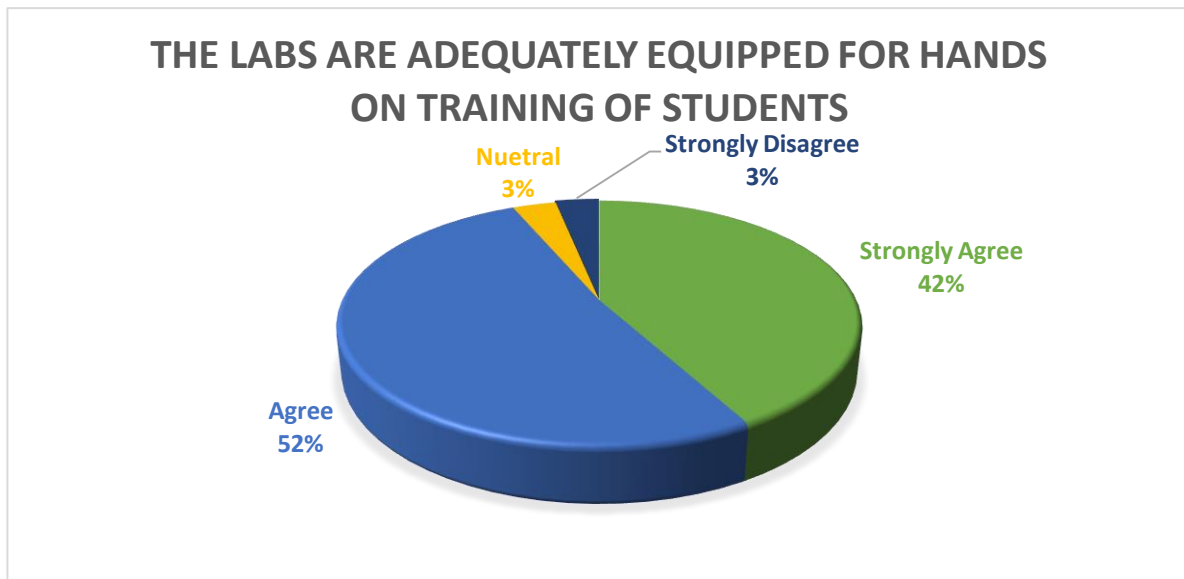
Nuetral 13%

Strongly Agree 42%

Agree 39%

More than half of the faculty members commented that the classroom and furniture available are adequate, clean, and well-maintained. Around 20% of faculty members opined that it needs to be improved.

12. The toilets are sufficient, clean, and well-maintained

The toilets are sufficient, clean and well maintained

6%
13%
29%
52%

- Strongly Agree
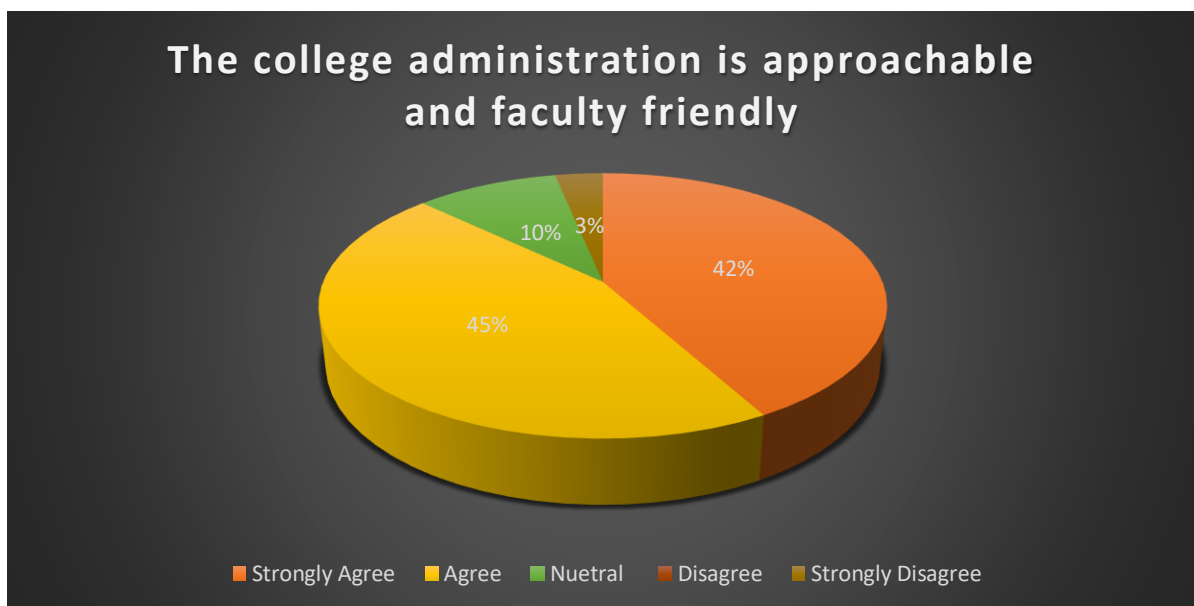- Agree
- Nuetral
- Disagree
- Strongly Disagree

Around 80% of faculty members opined that the toilets are sufficient, clean, and well-maintained. However, 6% of faculty members strongly disagreed with the statement.

13. The labs are adequately equipped for hands-on training of students

THE LABS ARE ADEQUATELY EQUIPPED FOR HANDS ON TRAINING OF STUDENTS

- Nuetral 3%
- Strongly Disagree 3%
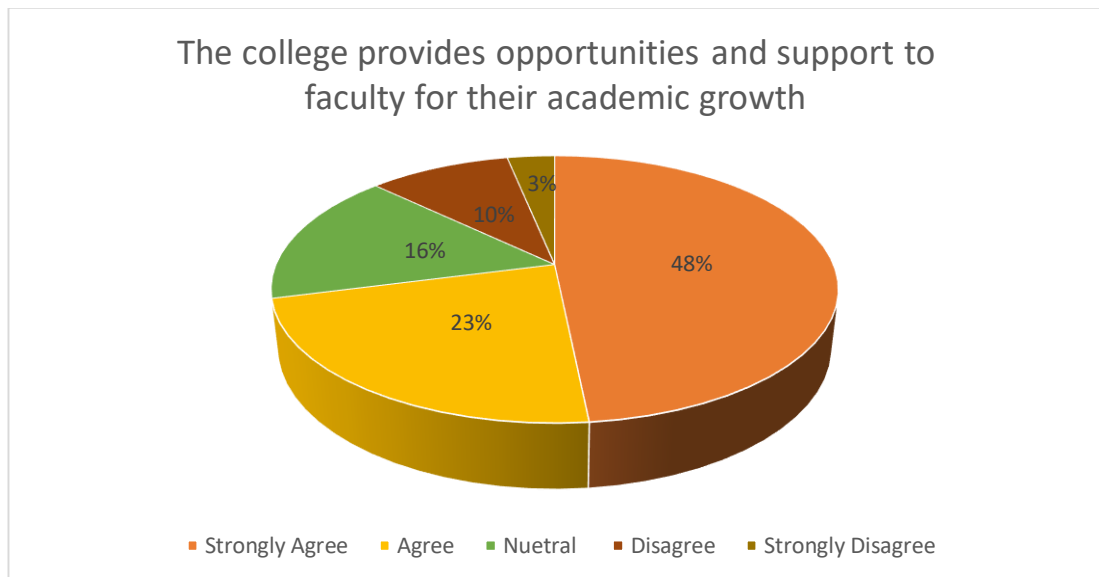- Strongly Agree 42%
- Agree 52%

52% of the faculty members agreed that the labs are adequately equipped for hands-on training of students. However, 3% of faculty members strongly disagreed with this statement.

14. The college administration is approachable and faculty-friendly

The college administration is approachable and faculty friendly

- 42%
- 45%
- 10%
- 3%

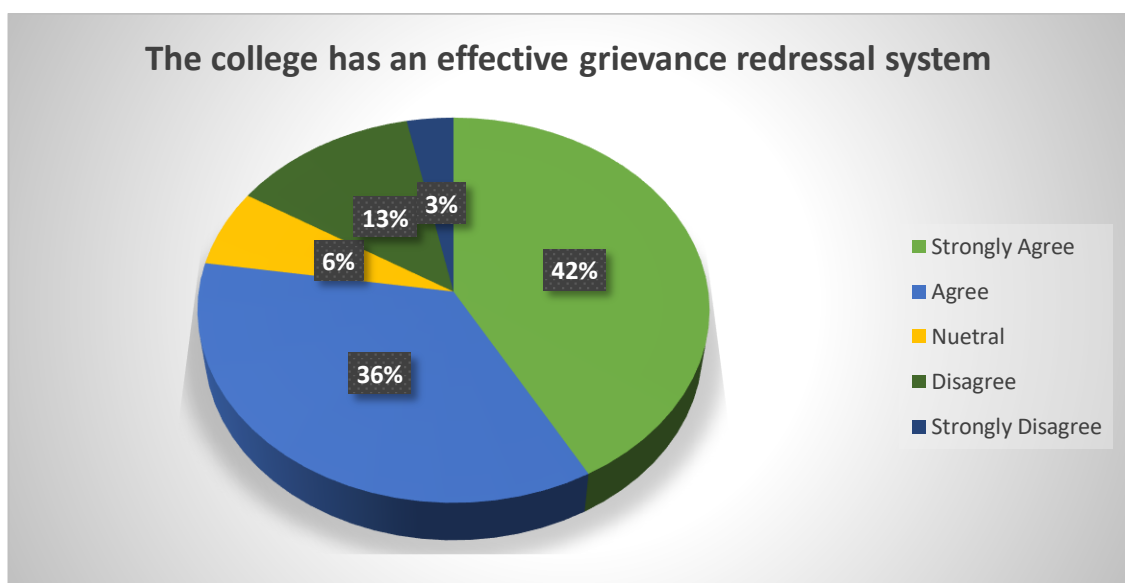Strongly Agree Agree Nuetral Disagree Strongly Disagree

More than 80% of faculty members is of the opinion that the college administration is approachable and faculty friendly. However, 10% of faculty members have neutral opinion on this statement.

15. The college provides adequate opportunities and support to faculty for their academic growth

The college provides opportunities and support to faculty for their academic growth

48%
23%
16%
10%
3%

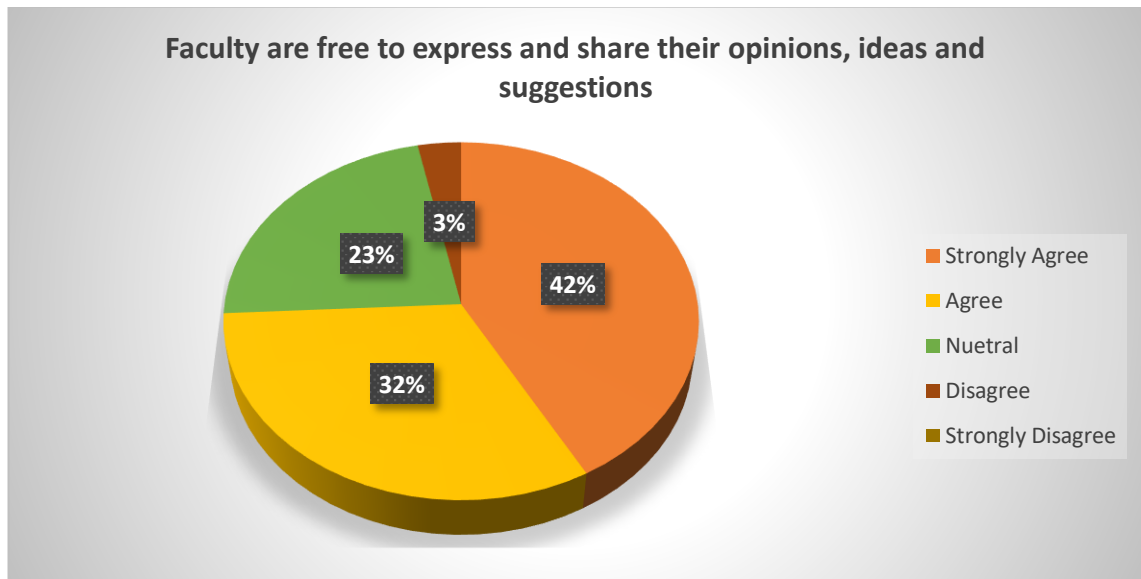- Strongly Agree - Agree - Nuetral - Disagree - Strongly Disagree

70% of the faculty members opined that the college provides adequate opportunities and support to the faculty for their academic growth. Around 30% of faculty have some disagreement with this statement.

16. The college has an effective grievance redressal system

The college has an effective grievance redressal system

42%
36%
6%
13%
3%

- Strongly Agree
- Agree
- Nuetral
- Disagree
- Strongly Disagree

42% of faculty members agreed that the college has an effective grievance redressal system, whereas 13% of faculty members disagreed with this statement.

17. Faculty are free to express and share their opinions, ideas, and suggestions

Faculty are free to express and share their opinions, ideas and suggestions

3%	
23%	■ Strongly Agree
42%	■ Agree
32%	■ Nuetral
	■ Disagree
	■ Strongly Disagree

More than half of the faculty members opined that they are free to express their ideas, opinions, and suggestions. However, 23% of faculty members provide neutral opinions towards the statement.