6.2.1: The institutional Strategic / Perspective plan is effectively deployed

Core Values of our Institution

- ❖ Excellence in Teaching and Learning
- ❖ Involvement of all Stakeholders of the Institution in Decision-making
- ❖ Community Engagement
- ❖ Respect and Commitment
- ❖ Holistic Development of Students

The perspective plan includes the following:

1. To maintain continuously good academic performance

2. To develop and execute effective teaching- learning process

3. To encourage research culture in faculty and students

4. To develop a comprehensive system of student mentoring and student support and ensure transparency in evaluation process of student

5. To initiate PG programmes and interdisciplinary courses

6. To start bridge course, certificate course , Add-on - Courses and skill-based courses.

7. To impart quality education by upgrading ICT tools and IT infrastructure.

8. To sign MoU's with more institutions

9. To participate in NIRF

10. To implement green practices

The institutional perspective plan is effectively deployed in following way

1. All the stakeholders are made aware of the perspective plan through continuous interaction

2. All the stakeholders are motivated to actively participate in the implementation of perspective plan.

3. Various committees are formed for better coordination and execution of the plan.

4. Excellent library facilities introduced- well-stocked, automated, INFLIBNET/NLIST

5. Add-on – Course is   started.

6. College signed MoU in terms with NEP-2020.

7. The college successfully applied for National Institutional Ranking Framework (NIRF) and All India Survey on Higher Education (AISHE)

8.   Training on Organic farming, Haritham Amrutham Drive and Sujalam Vembanad are

        conducted by the institution

SWOC Analysis

The Internal Quality Assurance Cell (IQAC) of St. Xavier's College has dedicated substantial time and resources to undertake a comprehensive SWOC Analysis, delving into both the intrinsic strengths and weaknesses of the institution, as well as the external opportunities and threats it faces. This thorough analysis serves to prompt the institution towards a constructive overhaul of its planning processes. In the initial phase of this analysis, critical reports and pertinent data pertaining to the institution were meticulously identified and scrutinized. These documents encompassed a spectrum of sources including Student Satisfaction Surveys, feedback from various stakeholders, and reports outlining the College's strategic plans. Through the meticulous review of these documents, the College's strengths, weaknesses, opportunities, and challenges have begun to manifest themselves prominently.

Strengths:

1.   Qualified, experienced and dedicated teaching faculty

2.   St. Xavier's College is a co-educational institution with natural ambience for learning with a history of 42 years.

3.   Faculty contributing in design development and implementation of curriculum in Board of Studies of an Affiliating University.

4.   Effective use of ICT in teaching learning process.

5.   Student centric functioning with mentoring, counseling through teachers and Effective academic monitoring.

6.   Active NSS and NCC Units.

7.   Safe and Secured Environment for girl students.

8.   Signed MoU with other institution

9.   Management with clear cut vision and leadership capabilities who gives freedom and trusts employees

10.   Excellent library facilities - well-stocked, automated, INFLIBNET/NLIST

11.   Internet facilities capable of conducting online webinars and conferences.

12.   Remedial support to weak students

13.   Active and supportive Alumni and Parent Teacher Association

Weaknesses:

1. Major fraction of students from poor background who find difficulty in enrolling to Certificate courses.

2. Smaller number of industrial collaborations and field-based learning opportunities

3. No hostel facility for boys and girls

4. Institute lacks in revenue generation.

5. Less student pursuing higher education.

6. Canteen facility needs to be improved

Opportunities:

1. More acceptance to online education after pandemic

2. To arrange specialized Training programs by the faculty.

3. Scope for improvement of digital literacy amongst women

4. Positive approach from state and central governments towards educational reforms.

Challenges:

1. Globalization of education through MOOCs from reputed universities.

2. Lack of enough industries in the surroundings for placement and internship

3. More placements in core companies.

4. Encouraging students for competitive examinations and higher studies.