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# **ST. XAVIER'S COLLEGE VAIKOM**

(Affiliated to Mahatma Gandhi University, Kottayam)  
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**NAAC ACCREDITED WITH 'B\*' GRADE**

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# **ANNUAL REPORT 2022-23**



# ST. XAVIER'S COLLEGE VAIKOM

Re accredited with B+ Grade by NAAC

Transforming lives since 1981

## REPORT

2022-23

I wholeheartedly submit the report of the activities conducted during the academic year 2022-23 for your kind perusal and consideration. Following are the detailed report of the activities undertaken by the institution:

### NIRF 2022-23

The Institution has participated in the National Institutional Ranking Framework 2023.

### SCHOLARSHIP 2022-23

Our 19 students are receiving various scholarship during the academic year 2022-23. Of these 9 students are receiving Central Sector scholarship under National Scholarship scheme and the amount received is ₹ 1,08,000. Whereas remaining 10 students are receiving various State level scholarships i.e., 6 students are receiving Suvarna Jubilee Merit scholarship and receives ₹ 60,000, 2 students are receiving Higher Education scholarship and receives ₹ 36,000 and 2 students are receiving CH Muhammed Kozha scholarship and receives ₹ 10,000. A total of ₹ 2,14,000 is been received by the students as scholarships.

### RESULT 2022-23

Out of 175 final-year degree students across six disciplines, 137 students passed the university degree examinations, achieving an 78.3% success rate. In the M.Com program, 08 out of 12 students successfully completed their degree, highlighting a significant accomplishment with a 66.7 % completion rate.

### AISHE REPORT

The College Has successfully participated and completed All India Survey on Higher Education 2021-22 and received the certificate.

### CAREER AND PLACEMENT CELL

The College's Career and Placement Cell conducted a series of activities throughout the 2022-23 academic year, aiming to motivate and inspire students in achieving their career goals. These activities encompassed lectures by renowned scholars, employability and soft skill development programs, personality development sessions, career counselling, and placement drives, providing students with a comprehensive platform to enhance various skills crucial for their professional growth.

1. 21st Century Employability Skill Training Programme – Wadhvani Foundation USA  
The College collaborated with the Wadhvani Foundation, USA, to introduce the 21st Century Employability Skill Training program for final and second-year students, aiming to enhance their core competencies for success in the corporate world. Launched on International Youth Day, the program involved self-paced learning, weekly collaborative sessions, and resulted in 176 students successfully completing the course and earning







certification, reflecting the positive reception and success of the initiative within the student community.

## 2. Internship Orientation Programme

Inmakes Infotech Pvt. Ltd., Kochi, a professional group, conducted an internship orientation program on the college campus on August 22, 2022. The program, hosted by Inmakes Learning Hub, focused on guiding 57 final-year students on successful internship strategies, emphasizing the importance of a comprehensive onboarding and training plan for swift learning and increased productivity within professional internships in areas such as python, java, and digital marketing

## 3. Soft Skill Development Programme for Graduate Girl Students.

The Career and Placement Cell, in collaboration with the PG Department of Commerce and IQAC, organized a 6-day offline soft skill development program for graduate girl students from various streams. Conducted in partnership with Mahindra Pride Classroom, Naandi Foundation, the program, led by Mrs. Neeta K.C., provided practical training in life skills, soft skills, communication, and interview skills, benefiting 30 female students from Batch 2019-22, who reported enhanced communication abilities and increased confidence for job interviews. The Mahindra Group recognized the top achievers and provided a magazine with employability tips as part of their CSR initiatives.

## 4. Chartered Accountancy Career Counselling Programme

On December 9, 2022, a career counseling program on the Chartered Accountancy (CA) Course was conducted for first and second-year B.Com students, aiming to promote commerce education and provide insights into the challenging yet rewarding journey of becoming a Chartered Accountant. CA Ciby K.C., FCA, delivered the keynote address, highlighting upcoming structural changes in the CA course from 2023 and informing students about new options at various exit points, attracting the participation of 66 students and 5 faculty members in collaboration with the Kottayam Chapter of ICAI.

## 5. Personality Development Programme – SMART Goals & Pathway to Success.

The Postgraduate Department of Commerce, guided by the Career and Placement Cell, organized a Personality Development Programme for M.Com first-year students on December 20, 2022. Led by Dr. Tomy Joseph and Dr. Mathew Abraham, the program emphasized developing SMART goals and focused on key attributes such as clarity of thought, effective communication, professionalism, willingness to learn, adaptability, leadership qualities, and teamwork for a successful future, benefiting 10 postgraduate students.

## 6. Job Alerts.

The Career and Placement Cell ensures efficient communication of job alerts to students by initially posting openings in the College's official WhatsApp group, subsequently forwarding them to relevant student groups. Genuine updates on job opportunities across various profiles and institutions are conveyed through class teachers and department heads, accompanied by appropriate guidance to help students qualify for the initial stages of selection.

## 7. Career Orientation.

On December 21, 2022, ZeroPi Tech Solutions, a Bangalore-based Engineering, Scientific, and Technological services company, conducted a career orientation program led by Mr. Deepak, the Business Development Manager. The session, attended by 76 students, emphasized the company's profile, job opportunities for freshers, and highlighted the essential marketing and soft skills necessary for positions within ZeroPi Tech Solutions Pvt. Ltd.

## 8. Virtual Placement Drive.





The College organized a virtual placement drive in collaboration with Zero Pi Tech Solutions Pvt Ltd on December 23, 2022, with approximately 10 students participating, resulting in the shortlisting of two students. The experience provided valuable insights into virtual placement processes for the students, boosting their confidence levels and emphasizing the significance of effective communication skills in interview success.

#### 9. Campus Placement.

On January 24, 2023, ICICI Prudential, a prominent insurance sector player, conducted a successful placement drive at St. Xavier's College Vaikom in collaboration with the Career and Placement Cell. The HR Manager provided insights into the company and various job roles, with 30 participating students and five being shortlisted for potential opportunities.

#### 10. Employability Skill Training Workshop.

The Career and Placement Cell, in collaboration with Vaikom Management Association, organized an Employability Skill Training Workshop on May 29, 2023, featuring resource persons Raju Madhavan, Sri A Saifuddin, and Sri M.N Prasad, with participation from 52 students and 3 faculty members.

#### 11. Mega Job Fair.

St. Xavier's College Vaikom, in collaboration with ICM Computers, Vaikom Management Association, Kerala Knowledge Economy Mission, and Kudumbasree, organized a mega job fair on May 25, 2023, featuring key addresses from various dignitaries, including the Principal, Block Panchayath President, College Manager, and a Member of Parliament. NCC cadets played a crucial role in the event's success, managing various responsibilities, as 25 companies participated, 604 candidates registered, and 276 were shortlisted for potential job opportunities.

### **COLLEGE UNION REPORT 2022-23.**

In the academic year 2022-2023, St. Xavier's College held its College Union election on November 29, 2023, under the supervision of Chief Electoral Officer Sri. V.N Bibu and Principal Dr. Gimson D Parambil. The swearing-in ceremony on December 6 introduced the elected office bearers, including Chairman Anan P Kumar and Vice Chairperson Lakshmi Kamal. The College Union organized a Christmas celebration, Freshers Day, and an inauguration ceremony on January 17. Arts Day on January 22 showcased student talents, leading to successful participation in the University Youth Festival. College Day on March 29 featured Chief Guest Adv. K.K Renjith.

### **ED Club Report**

In the academic year 2022-23, St. Xavier's College Vaikom inaugurated its Entrepreneurship Development Club on October 20, 2022, under the guidance of Mr. Swaraj C.D., District Industrial Officer, Vaikom. The ceremony included discussions on government programs for young entrepreneurs, an orientation by Mr. Prasanth B, and addresses from Dr. Gimson D. Parambil and Dr. Tommy Joseph, with the event coordinated by Dr. Winson Thomas and Dr. Athena Joy.

The Entrepreneurship Development Club, in collaboration with IQAC and the Department of Economics at the College, organized an invited lecture on entrepreneurship on October 12, 2022, featuring Mr. Sajuk. Surendran, IES, Director of Financial Affairs, Ministry of Finance, Govt. of India, who shared insights from his experience with special economic zones and motivated students to harness their potential as future entrepreneurs. Our Ed Club is registered with District Industries Centre.





The Entrepreneurship Development Club of the College organized an industrial visit to Malanadu Cooperative Society in Kanjirapally, providing students with a firsthand experience of the working environment. During the visit, students gained insights into the operations of the dairy processing unit, bakery unit, and honey processing unit, housed within the Kanjirapally campus of the Malanadu Cooperative Society.

### **INNOVATION COUNCIL**

The Institution's Innovation Council was established on November 2021. However, the activities related to IIC took force during 2022-2023. IIC aims to harness the entrepreneurial capabilities of students by providing a platform for them to showcase their skills. IIC organised an invited lecture on "Entrepreneurship and Innovation". An industrial visit was also organized to Malanadu Development Society (MDS) in Kanjirapally for the selected students of E.D Club of the College.

### **INTERNAL EXAM REPORT**

At the start of the academic year on June 3, 2022, the Principal and internal exam committee, consisting of four faculty members, convened a meeting to plan and organize the internal exams for the academic year 2022-23. The committee made decisions regarding the schedule, exam hall arrangements, question paper collection, and invigilation duties. Internal exams for all semesters, excluding V and VI Semesters, were conducted offline, with centralized coordination for the first four semesters. The evaluation and analysis of answer scripts were carried out by respective department teachers, and based on the results, remedial coaching was provided to weak students while top performers were assigned peer teaching tasks.

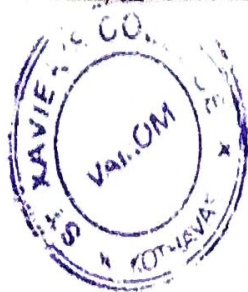
### **LIBRARY**

The St. Xavier's College Library, known as 'LibXav,' presented a comprehensive report on its various activities:

- a) Reading Week Celebration (June 19th to 25th, 2022): LibXav, in collaboration with five other college libraries and SanBella Edutech, organized an Online Author Talk Series during National Reading Week. St. Xavier's College hosted Day 3 on June 21, featuring Mr. Santhosh Kumar Kana as the Chief Guest. The event, coordinated by Ms. Princy D. Nellanat (UGC Librarian) and Dr. Tomy Joseph (IQAC Coordinator), celebrated the joy of reading.
- b) National Level Independence Day Quiz 2022: The College Library, with the support of IQAC, conducted a National level online Quiz in commemoration of Independence Day as part of Azadi ka Amrut Mahotsav. The quiz attracted participation from 1920 individuals from across India.
- c) Gandhi Jayanti Celebration: LibXav, in collaboration with IQAC, observed Gandhi Jayanti by providing an opportunity for students and staff to explore e-resources related to Mahatma Gandhi and his principles on October 2nd.
- d) Book Exhibition (National Library Week 2022): As part of the National Library Week 2022, LibXav organized a Book Exhibition within the college library. The three-day exhibition featured thematic displays:
  - Day 1: Kavya Deepthi (Poetry books)
  - Day 2: Kadha Sagaram (Fiction Books)
  - Day 3: Aham (Autobiographies & Biographies)

These initiatives collectively showcased LibXav's commitment to promoting reading, knowledge dissemination, and cultural awareness within the college community. The library's





engagement with national events like Independence Day and Gandhi Jayanti further enriched the intellectual and cultural environment for students and staff.

### **MOOC REPORT**

In the academic year 2020, Mahatma Gandhi University introduced a ground breaking MOOC Course on Organic Farming, mandatory for first-year students in undergraduate programs at affiliated colleges. This initiative, integrated into the curriculum, emphasizes the university's commitment to fostering a profound understanding of agriculture, specifically focusing on organic farming practices and sustainable lifestyles. The program aims to ignite students' passion for agriculture, providing an additional four credits, enriching the educational experience with both theoretical modules and practical projects spanning the first and second semesters. Despite being an online program, the university incorporates a hands-on practical component, allowing students to engage in soil management and gain first-hand experience in organic farming techniques. Affiliated colleges appoint course coordinators for seamless implementation, and each undergraduate course has a dedicated faculty mentor, underscoring the institution's commitment to holistic education. All students admitted during the 2020-2023 intake are automatically enrolled in this innovative program, with 184 students participating during the 2022-23 academic year.

### **NCC REPORT**

Despite Covid restrictions impacting NCC Camps, the organization successfully conducted two Annual Training Camps and several National and Centrally Organized Camps during the year. Cadets participated in events such as CATCs at Bhavan's Newsprint Vidyalaya, Velloor, and KMM College Thrikkakara. CSM Ananthakrishnan M S from the Dept of Chemistry attended the Republic Day Camp (RDC), Delhi 2023 (Karthavyapath) from December 2022 to January 2023.

National/Centrally Organized Camps included RDC Delhi by CSM Ananthakrishnan M S, Ek Bharat Shresht Bharat Camp (EBSB) at Jaisalmer, Rajasthan, attended by Francis Jose, and National Trekking Camps with participants Febha Varghese, Abiram B, Anns Xavier, and Akhil B. An Army Attachment Camp at Bengaluru (Raj Rif - July 2022) included SUO Naveen Joy, JUO Adithyakanth K S, SGTs Shijin S, and CSM Ananthakrishnan M S, while another Army Attachment Camp featured Abin Sabu, Jayashankar, Ajel Sajan, Unnikrishnan Maniyan, Sanath Das, and Yadukrishnan.

In the academic year 2022, St. Xavier's College, Vaikom's NCC cadets actively participated in various events and initiatives. World Environment Day on June 5, 2022, saw tree plantation and environmental discussions, with 29 cadets planting trees and engaging in discussions on environmental issues. The International Day of Yoga on June 21, 2022, witnessed 56 participants in a yoga event, with the college principal delivering a Yoga Day message. Enrollment for first-year NCC cadets took place in September-October 2022.

Under the Azadi Ka Amrith Mahotsav celebrations, activities included planting 75 mango saplings, a Swach Bharat Abhiyan, Independence Day celebrations, and the creation of a Freedom Wall. A blood donation camp on August 17, 2022, organized by NCC, NSS, IQAC, and NIFAA in collaboration with the Medical College Hospital, collected 30 units of blood from 68 volunteers.

Gandhi Jayanti on October 2, 2022, featured a webinar on "The Relevance of Gandhian Ideas Today Focusing on Prohibition," and NCC cadets visited an old age home, distributing food among the inmates. A meeting on Vembanad Athijeevanam to discuss the survival of Vembanad Lake took place on October 13, 2022.





The Say No to Drugs Campaign in 2022 included group discussions, a mass run, awareness speeches, a human chain, an interview with the Joint Excise Commissioner, a seminar against drug abuse, and a Constitution Day seminar.

On NCC Day on November 26, 2022, activities included a discussion on the role of NCC in nation building. Republic Day on January 26, 2023, was celebrated with flag hoisting, salutes, and patriotic events.

Asthra2023, an intercollegiate NCC fest on March 18, featured various competitions and saw St. Xavier's College winning the second prize in Tug of War. The college actively focuses on soft skill development and leadership training during NCC parades.

A one-day workshop on career skills was conducted on May 29, 2023, in collaboration with Vaikom Management Association, aiming to enhance candidates' confidence in interviews and group discussions.

In awards and achievements, the NCC team secured the second prize in Tug of War at Asthra 2023 and the first prize in 5's Football at the BMC Fest in Thrikakara. SUO Naveen Joy played a significant role as the Camp Senior in the Army Attachment Camp at Raj Rif Bangalore and CATC at Bhavan's Newsprint Vidyalaya Velloor.

NCC opens the vistas of opportunity and provides chances of meeting personalities from all over India. NCC trains the cadets to be better persons and to serve the organization and there by the nation wherever he or she may be in the future.

#### **ADD -ON- COURSES**

St Xavier's College Vaikom college offers two Add on courses. Post Graduate Diploma in Accounting and Taxation offered by P.G Department of Commerce and Certificate Course in Economics and Intellectual Property Rights by Department of Economics.

#### **YIP**

The Young Innovators Programme (YIP) is a specially designed initiative under the Kerala Development and Innovation Strategic Council (K-DISC). The programme's objective is to empower future innovators, enabling them to create new products, services, or models that address emerging requirements, unarticulated needs, or existing market needs more effectively through innovative challenges. In the academic year 2022-2023, five students from the first-year classes of all departments joined the YIP.

#### **NATIONAL SERVICE SCHEME (NSS)**

During the academic year 2022-23, the National Service Scheme (NSS) unit of our college witnessed the addition of 83 new volunteers. The NSS Unit of our college conducted a total of 21 impactful programmes during the academic year 2022-23. These initiatives covered a diverse range of themes and activities, reflecting a commitment to social responsibility and community engagement. Some notable events included commemorations like Environment Day and International Yoga Day, as well as campaigns addressing crucial issues such as Drug Abuse & Illicit Trafficking and Anti-Drugs Oath.

Additionally, the NSS Unit organized activities promoting environmental conservation, such as tree planting near Vembanad Lake, and contributed to national celebrations like Azadi Ka-Amrit Mahotsav. Social welfare initiatives included Mercy Home Visits, Blood Donation Camps, and awareness programs on legal issues, social responsibility, and health.

The NSS Unit also actively participated in Swachh Bharat Mission through activities like Campus Cleaning, No To Plastic Cleaning Drive, and Tapioca Cultivation at an adopted L.P. School. Other noteworthy events involved promoting awareness on Cyber Law and Security and facilitating the Aadhaar Voter ID linking process.

Furthermore, the NSS Unit conducted an Orientation Programme for NSS Volunteers and a Residential Mini Camp, fostering a sense of community and instilling the values of social

service among the participants. The varied and comprehensive nature of these initiatives reflects the dedication of the NSS Unit to making a positive impact on both the college community and society at large.



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